Healthcare Guidance

Employers are encouraged to use these resources and stay informed of guidance provided by public health officials as they encounter challenges related to COVID-19.

Resources:
- Centers for Disease Control and Prevention
- Missouri Department of Health and Senior Services
- Occupational Safety and Health Administration
- OSHA Guidance on Preparing Workplaces

Disaster Assistance

SBA Loan Program
The U.S. Small Business Administration will be offering low-interest federal disaster loans for working capital to small businesses suffering substantial economic injury as a result of COVID-19. SBA’s Economic Injury Disaster Loans offer up to $2 million in assistance and can provide vital economic support to small businesses to help overcome the temporary loss of revenue they are experiencing.

Unemployment Resources
The Electronic Mass Claims Filing System is designed to assist employers and their employees during a temporary mass layoff. Employee information provided by the employer, allows the Division of Employment Security to file an initial or re-newed unemployment claim on behalf of employees quickly and efficiently. As part of the mass claims filing, a recall date is entered for temporary layoffs, not to exceed eight weeks from the last day worked.

The Shared Work Unemployment Compensation Program is an alternative to layoffs for employers faced with a reduction in available work. It allows an employer to divide the available work among a specified group of affected employees instead of a layoff. These employees receive a portion of their unemployment benefits while working reduced hours.
COVID-19: Business Resources

Other Resources

Missouri Chamber of Commerce
Society for Human Resource Managers
U.S. Chamber of Commerce
U.S. Economic Development Administration
Wage and Hour Guidance for Fair Labor Standards related to COVID-19
Workers’ Compensation Guide

Questions?
COVID-19 Hotline: 877-435-8411
ded.mo.gov/questions